



# 2018 European Equity Investors Compensation

## Benchmarks for Personal and Staffing Decisions

September 28, 2018

### Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for European equity investors.

### Methodology:

This report provides detailed information on cash compensation trends for Portfolio Managers, Analysts, Head Traders, Traders and other functions at buy-side institutions. Research is based on interviews with 111 buy-side traders and 118 portfolio managers from March 2018 through May 2018.

The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in Euros and then USD in the tables.



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