



# 2018 European Fixed Income Investors Compensation

## Benchmarks for Personal and Staffing Decisions

March 1, 2019

### Executive Summary:

Compensation Benchmarks for Personal and Staffing Decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional fixed income investors in Europe.

### Methodology:

This report provides detailed information on cash compensation trends for fixed income investors at buy-side institutions, based on interviews from April through August 2018, for 2017 and 2018 annual compensation. This information is based on interviews with 545 respondents. The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking. All data is collected and presented in U.S. Dollars.



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