



2019 Canadian Fixed Income Compensation

Benchmarks for Personal and Staffing Decisions

August 23, 2019

Executive Summary:

Compensation Benchmarks for Personal and Staffing Decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional fixed income investors in Canada.

Methodology:

This report provides detailed information on cash compensation trends for fixed income investors at Canada-based buy-side institutions, based on interviews in 2019, for 2018 and 2019 annual compensation.

This information is based on interviews with respondents eligible for a bonus. The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in U.S. Dollars.



www.greenwich.com | ContactUs@greenwich.com

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greenwich.com

ContactUs@greenwich.com

Ph +1203.625.5038