



2021 Canadian Equities Compensation

Benchmarks for Personal and Staffing Decisions

August 12, 2021

Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional equity investors in Canada.

Methodology:

This report provides detailed information on cash compensation trends for equity investors at Canada-based buy-side institutions, based on interviews in 2021, for 2020 and 2021 annual compensation. This information is based on interviews with respondents eligible for a bonus.

The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in U.S. Dollars.



www.greenwich.com | ContactUs@greenwich.com

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greenwich.com

ContactUs@greenwich.com

Ph +1203.625.5038