

## 2023 Compensation Benchmarks for Institutional Investors – Europe

Benchmarks of Salary & Bonus Trends

July 23, 2024 Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional investors in Europe and the United Kingdom.

Methodology:

This report provides detailed information on salary and bonus compensation for institutional investors across Continental Europe and the United Kingdom using data from 2022 & 2023.

The data in this report is based upon aggregated results from individuals participating in Coalition Greenwich compensation research. The information constrained in this report is self-reported and is intended for the sole purpose of personal benchmarking.

All data is presented in U.S. dollars.



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