

2013 Commodities - Investors Compensation Benchmark Report

March 3, 2014

Executive Summary:

This report provides detailed compensation information for commodities unvestors, including helpful benchmark data such as:

- · Salary & Bonus
- Factors determining bonus
- Form of compensation

Methodology:

Research is based on personal interviews conducted from August through November 2013 with 79 financial professionals. The data in this report is based upon aggregated results from individuals participating in the study. Buy-side institutional investors were asked to provide quantitative and qualitative evaluations of the dealers they use as well as detailed information on important market trends.



www.greenwich.com | ContactUs@greenwich.com

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greenwich.com

ContactUs@greenwich.com

Ph +1203.625.5038