



2024 Compensation Benchmarks for Fixed Income – Asia ex. Japan ex. ANZ

2024 Compensation Report

May 7, 2025

Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional investors in Asia ex. Japan ex. Australia/New Zealand.

Methodology:

Between April and November 2024, Coalition Greenwich collected compensation data from respondents who participated in our annual Asia Fixed Income study. This report provides detailed information on salary, bonus and other compensation for respondents who provided input in our global compensation benchmarking research. The data in this report is based upon aggregated results from 670 salaries submitted by individuals participating in Coalition Greenwich compensation research. The information is self-reported and is intended for the sole purpose of personal benchmarking.

Job Function calculations with fewer than 3 responses were omitted.

All data is presented in U.S. dollars.



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