

2014 Continental European Institutional Investors Compensation Report - Germany

May 9, 2014

Executive Summary:

This report provides detailed information on cash compensation information for executive and manager level positions for the largest institutional investors in Germany. Compensation information is broken down by portfolio size, type of institution, job function and tenure.

Methodology:

From January 2014 through March 2014, Greenwich Associates conducted in-person, on-line and telephone interviews with 227 fund officials at the largest insitutional investors in Germany. The data in this report is based upon aggregated results from individuals participating in the study.

The information contained in this report is self-reported and is intended for the sole purpose of personal benchmarking.

All data is presented in Euros.

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