

2015 United Kingdom Institutional Investors - Compensation

September 2, 2015

Executive Summary:

In this report, Greenwich Associates provides an inclusive review and analysis of compensation trends for institutional investors in the United Kingdom. Salary and bonus data are presented by job function, and size and type of institution. Expected change in compensation and performance factors determining bonus are also highlighted. Compensation information was collected from interviews with Treasury and Finance Managers, Pension and Benefits Directors, Chief Investment Officers and other functions. This research is based on interviews from 137 respondents between January 2015 and April 2015 for 2014 and 2015 annual compensation.

Methodology:

This report provides detailed information on cash compensation for Treasurers, Assistant Treasurers, Finance Managers, and other functions at buy-side institutions. Research is based on interviews with over 225 financial professionals between February and April 2014, for 2013 annual compensation. The data in this report is based upon aggregated results from individuals participating in the study. The information contained in this report is self-reported and is intended for the sole purpose of personal benchmarking.

All data is presented in British Pounds.

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the differences between rank bands can be very close mathematically.

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