



2015 Canada Corporate Banking and Treasury Compensation Report

December 4, 2015

Executive Summary:

In this report, Greenwich Associates provides an inclusive review and analysis of compensation trends for banking and treasury professionals in Canada. Salary and bonus data are presented by job function, and size and type of institution. Expected change in compensation and performance factors determining bonus are also highlighted.

Methodology:

This report provides detailed information on cash compensation for CFO's, Treasurers, Assistant Treasurers, Treasury Directors and Treasury Managers at buy-side institutions. Research is based on interviews with 127 financial professionals between April and June 2015. The data in this report is based upon aggregated results from individuals participating in the study. The information contained in this report is self-reported and is intended for the sole purpose of personal benchmarking. All data is presented in U.S. dollars.



www.greenwich.com | ContactUs@greenwich.com

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ContactUs@greenwich.com

Ph +1203.625.5038