



2015 Canadian Institutional Investors Compensation Report

December 5, 2015

Executive Summary:

In this report, Greenwich Associates provides an inclusive review and analysis of compensation trends for institutional investors in Canada. Salary and bonus data are presented by job function, and size and type of institution. Expected change in compensation and performance factors determining bonus are also highlighted.

Methodology:

This report provides detailed information on compensation information for executive and manager level positions, based on interviews from July through October 2015, for 2014 and 2015 annual compensation. This information is based on interviews with 207 fund officials at the largest institutional investors in Canada.

The data in this report is based upon aggregated results from individuals participating in the study. The information contained in this report is self-reported and is intended for the sole purpose of personal benchmarking.



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