



2017 North American Fixed Income Investors Canada Compensation Report

Benchmarks for Personal and Staffing Decisions

December 15, 2017

Executive Summary:

Review Canadian institutional investor compensation benchmarks for average salary and bonus segmented by type of fund, size of plan, job function, tenure, and certifications. You may benchmark type of compensation, performance factors determining bonus, sick days, paid time off, and vacation rollover.

Methodology:

This report provides detailed information on compensation information for portfolio managers, traders, CIOs, and other functions at buy-side institutions, based on interviews from February through May 2017, for 2016 and 2017 annual compensation.

The data in this report is based upon aggregated results from individuals participating in the study. The information contained in this report is self-reported and is intended for the sole purpose of personal benchmarking.



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