



2017 Continental European Institutional Investors Compensation

Benchmarks for Personal and Staffing Decisions

November 1, 2017

Executive Summary:

Compensation Benchmarks for Personal and Staffing Decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional investors in Continental Europe.

Methodology:

This report provides detailed information on compensation trends for executive and manager level positions, based on interviews from January through April 2017, for 2016 and 2017 annual compensation.

This information is based on interviews with 450 fund officials at the largest institutional investors in Continental Europe. The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in Euros.



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