

2018 Canadian Equity Investors Compensation

Benchmarks for Personal and Staffing Decisions

June 15, 2018

Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for Canadian equity investors.

Methodology:

This report provides detailed information on cash compensation trends for Portfolio Managers, Analysts, Head Traders, Traders and other functions at buy-side institutions. Research is based on interviews with 25 buy-side traders and 22 portfolio managers from November 2017 through February 2018.

The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in U.S. dollars.



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